

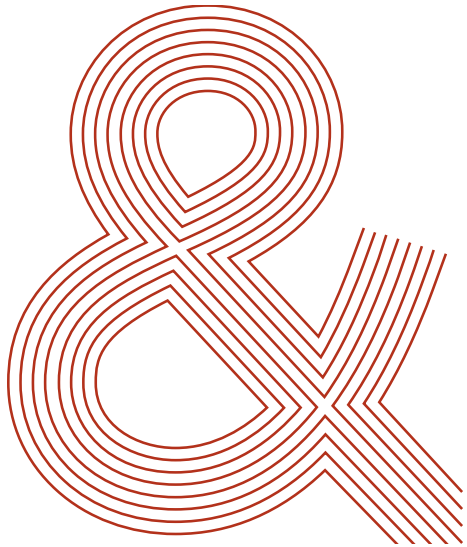
ZEPOS & YANNOPOULOS

our firm





# Who we are



Established in 1893 ZEYA is one of the longest **established** law firms in Greece

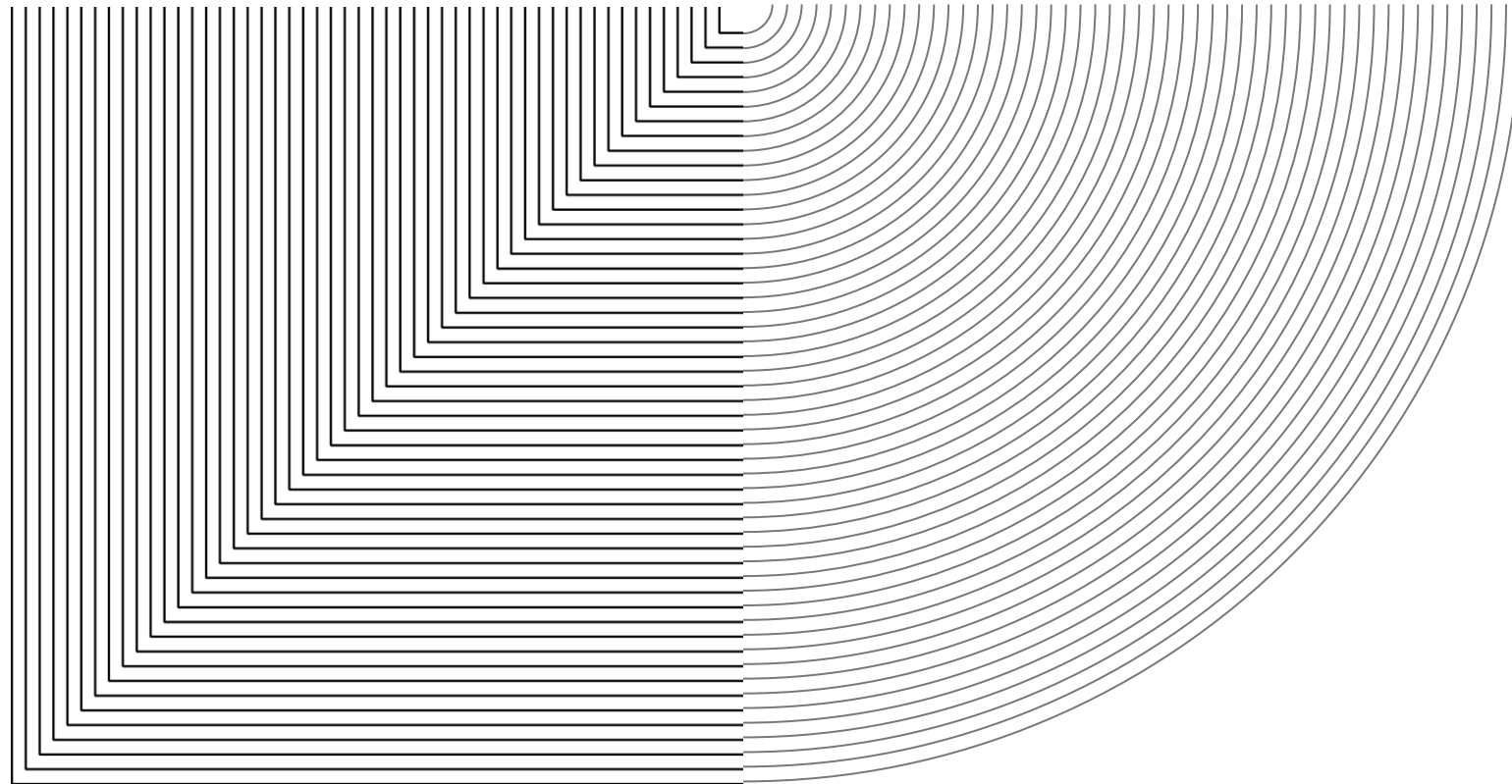
Since its establishment it has consistently been one of the most **prominent** law firms in the country

With total staff of approx. 190 we **focus** on the provision of comprehensive legal and tax services to foreign legal entities, financial institutions and individuals with business interests in Greece

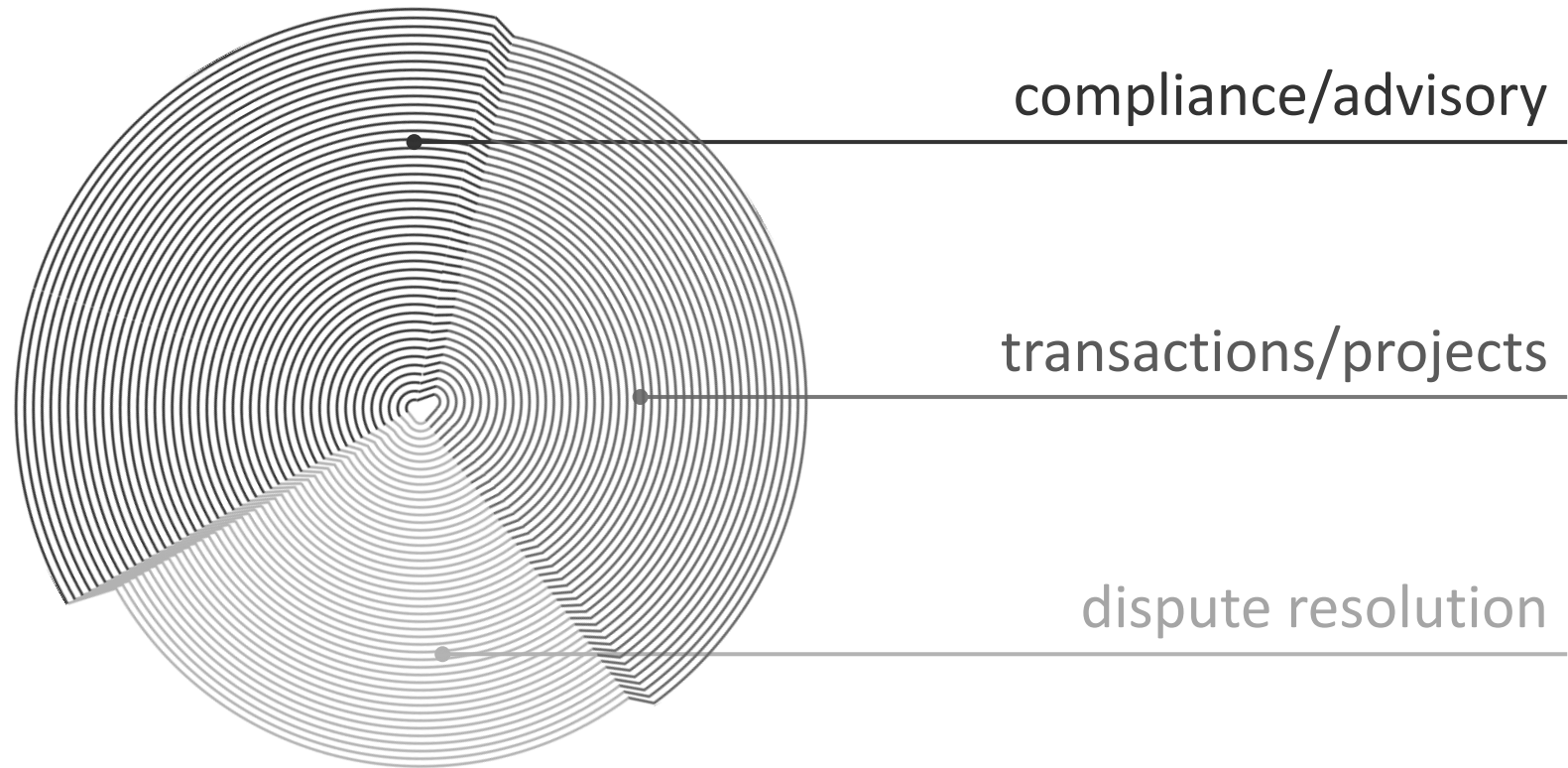
# Two major groups

Corporate  
& Commercial

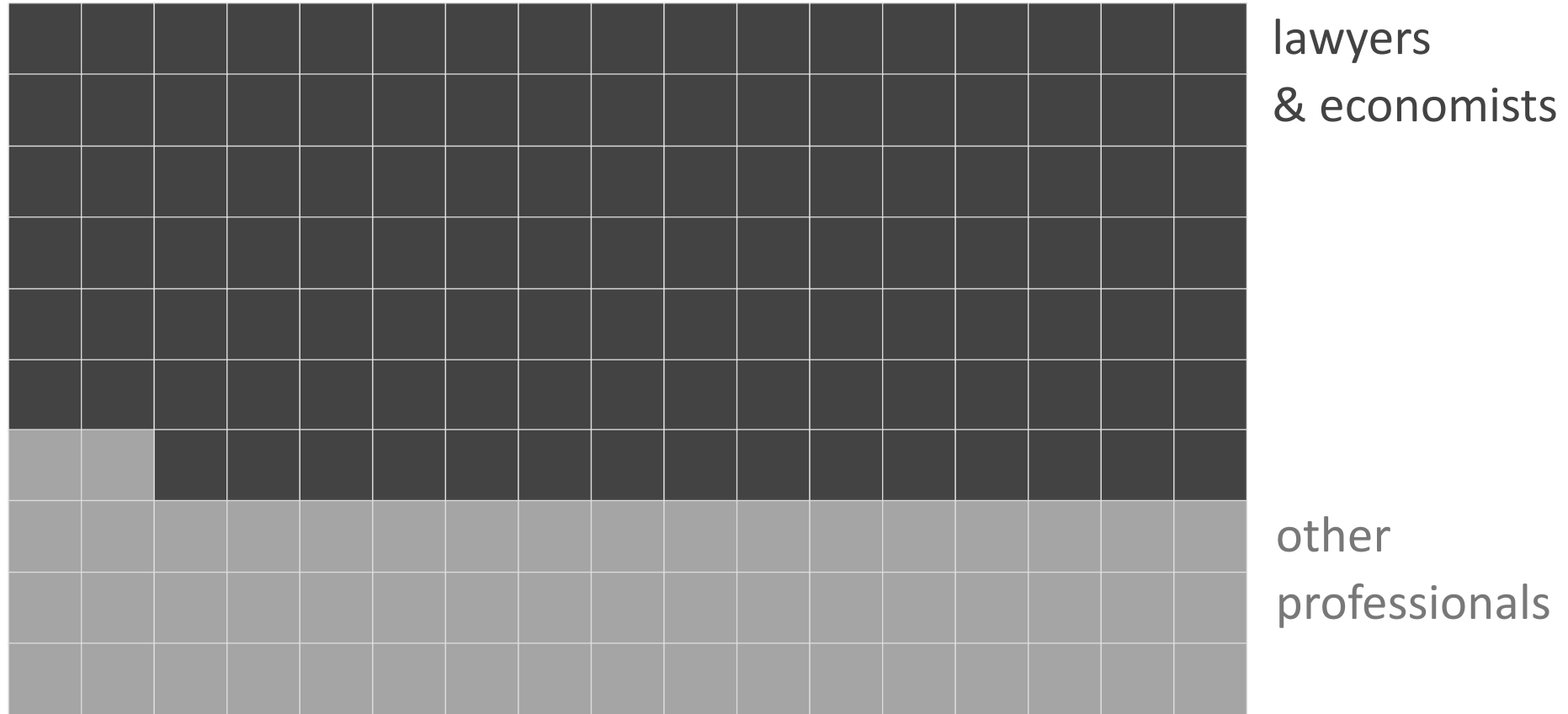
Tax &  
Accounting



# Three service lines



# More than 180 people



# 15 Practice areas

Business Crimes  
& Investigations

Commercial  
& Consumer Law

Antitrust  
& Competition

Customs & Trade

Data Protection  
& Cybersecurity

Dispute Resolution

Finance &  
Capital Markets

M&A and Project  
Development

Private Clients

Real Estate

Restructuring  
& Insolvency

Tax  
& Accounting

Corporate Law  
& Compliance

Employment  
& Labour

Public procurement  
& concessions

# 9 Industries

Automotive

Energy

Tech, Media  
Telecom

Insurance

Retail, Luxury &  
Consumer

Tourism  
& Leisure

Healthcare, Pharma  
& Life Sciences

Transport, Logistics  
& Aviation

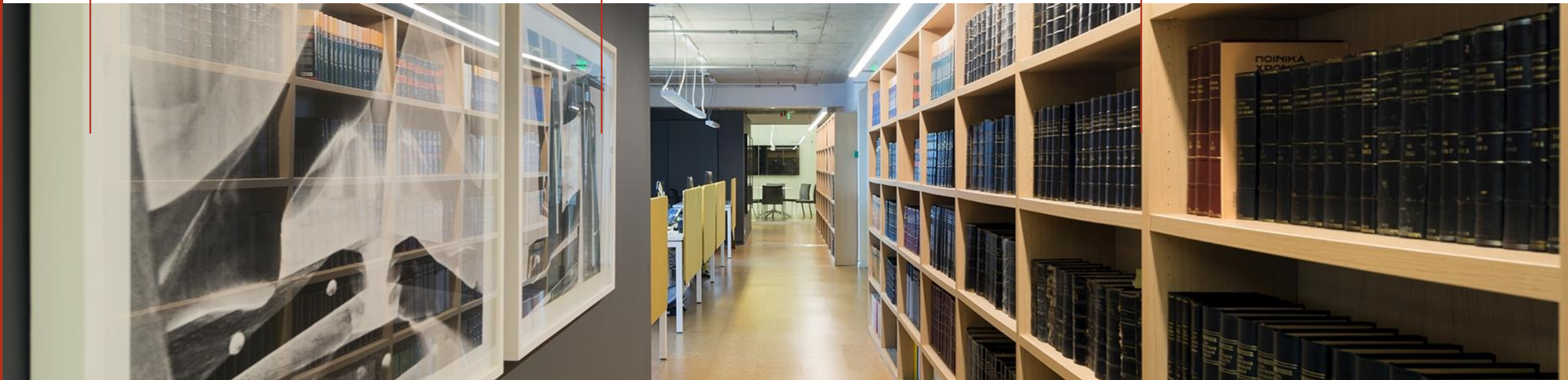
Non Profit &  
Education

# Our approach

A well-coordinated  
one-stop shop

Streamlined and user-  
friendly deliverables

24/7 hotline and  
back-up support



# How we work





# Transparency of Fees and Cost

- \_ Fee estimates
- \_ Detailed analysis of each matter handled, attorney involved, applicable rate and time spent
- \_ No surprises
- \_ Regular Invoicing
- \_ Alternative fee arrangements

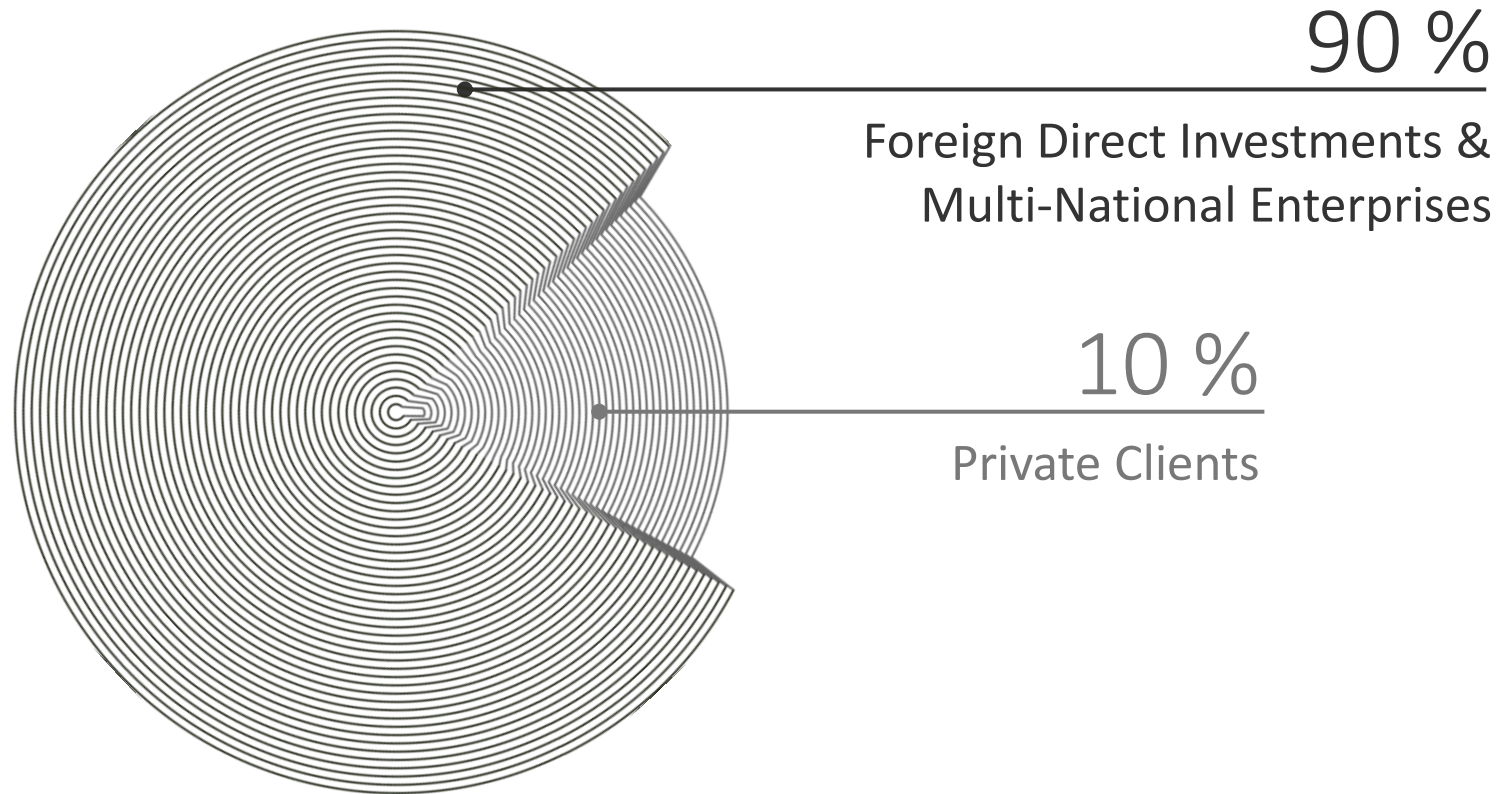


# International orientation

We work with international law firms in more than 75 jurisdictions and we are members of numerous associations of law firms worldwide



# International orientation: our clients



# Our standards

- \_ Prompt acknowledge inquiries
- \_ Engagement letters
- \_ Fee estimates
- \_ Updated office technology
- \_ Status reports
- \_ Backup attorneys
- \_ Disaster recovery procedures
- \_ Detailed invoices
- \_ English speaking staff



A modern office interior with large windows on the left side, showing greenery outside. The ceiling is white with recessed lighting. People are walking in the background, creating a sense of movement. The floor is dark and polished.

## believing in ethos

Our integrity and ethical business conduct make it possible to achieve a difficult goal: to remain a trusted business partner, a fair employer and a responsible corporate citizen

## encouraging empowerment

Our heritage determines how we conduct ourselves, while our penchant for breaking corporate stereotypes allows us to strive for excellence.

## upholding solidity

Our relationships with out people and our clients are cultivated in a manner that encourages collaboration, supports initiative and fosters a culture of innovation.



Z E P O S & Y A N N O P O U L O S

[www.zeya.com](http://www.zeya.com)