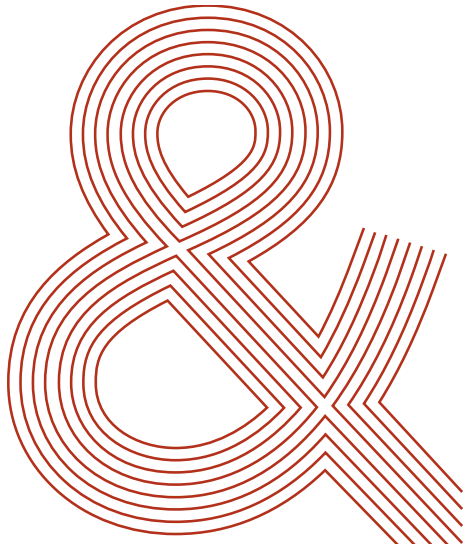


ZEPOS & YANNOPOULOS

our firm



Who we are



Established in 1893 ZEYA is one of the longest **established** law firms in Greece

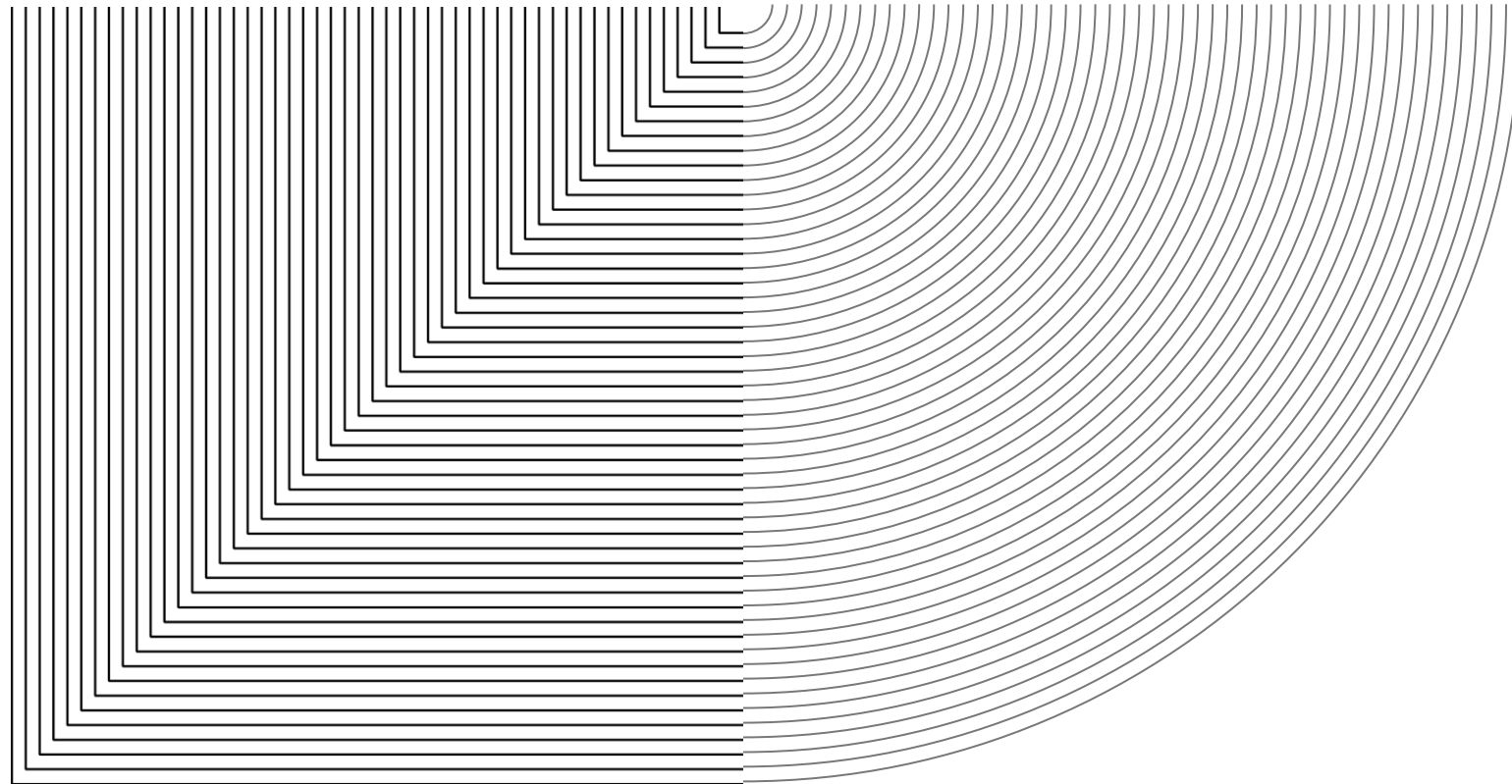
Since its establishment it has consistently been one of the most **prominent** law firms in the country

With total staff of approx. 190 we **focus** on the provision of comprehensive legal and tax services to foreign legal entities, financial institutions and individuals with business interests in Greece

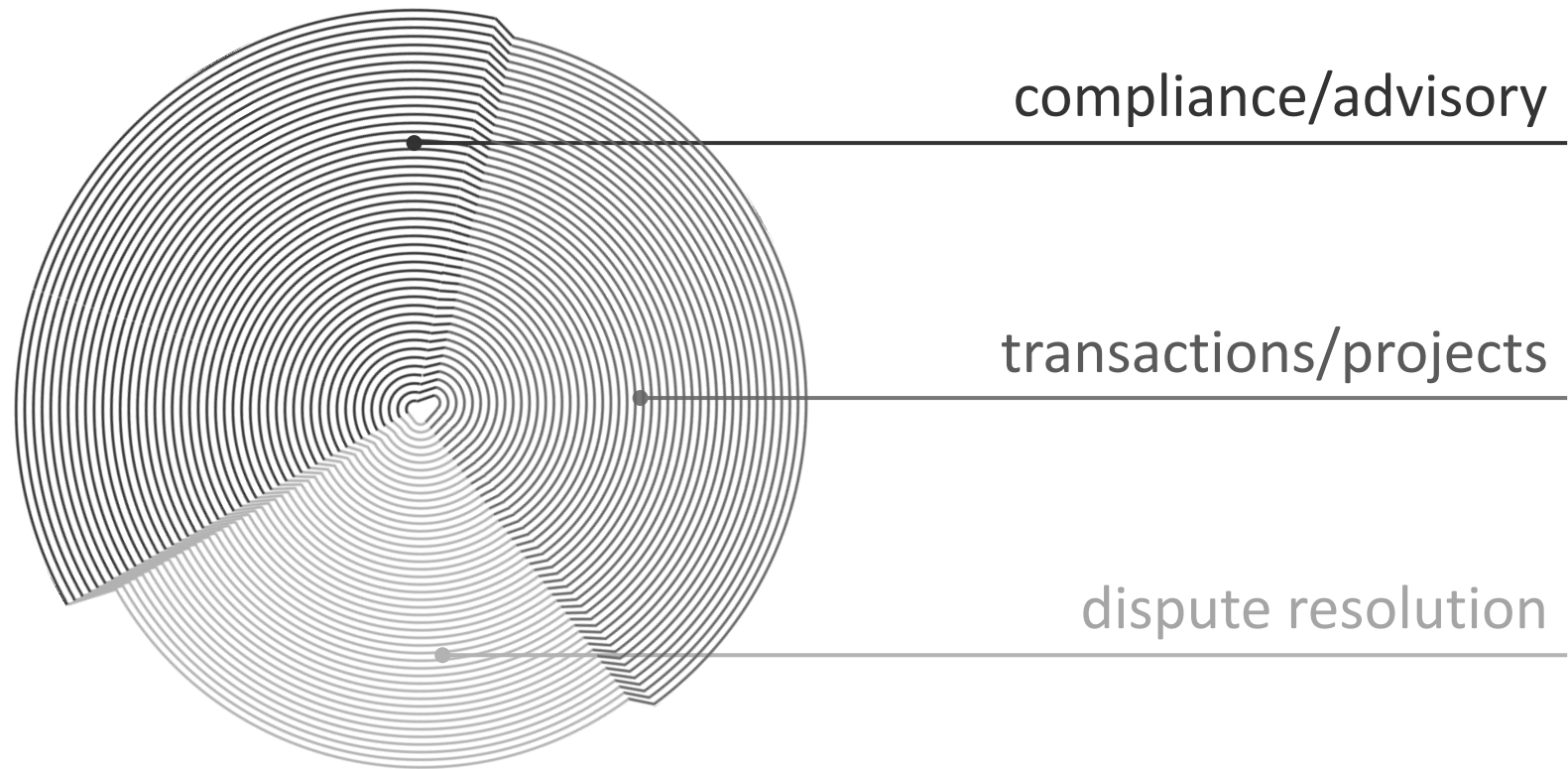
Two major groups

Corporate
& Commercial

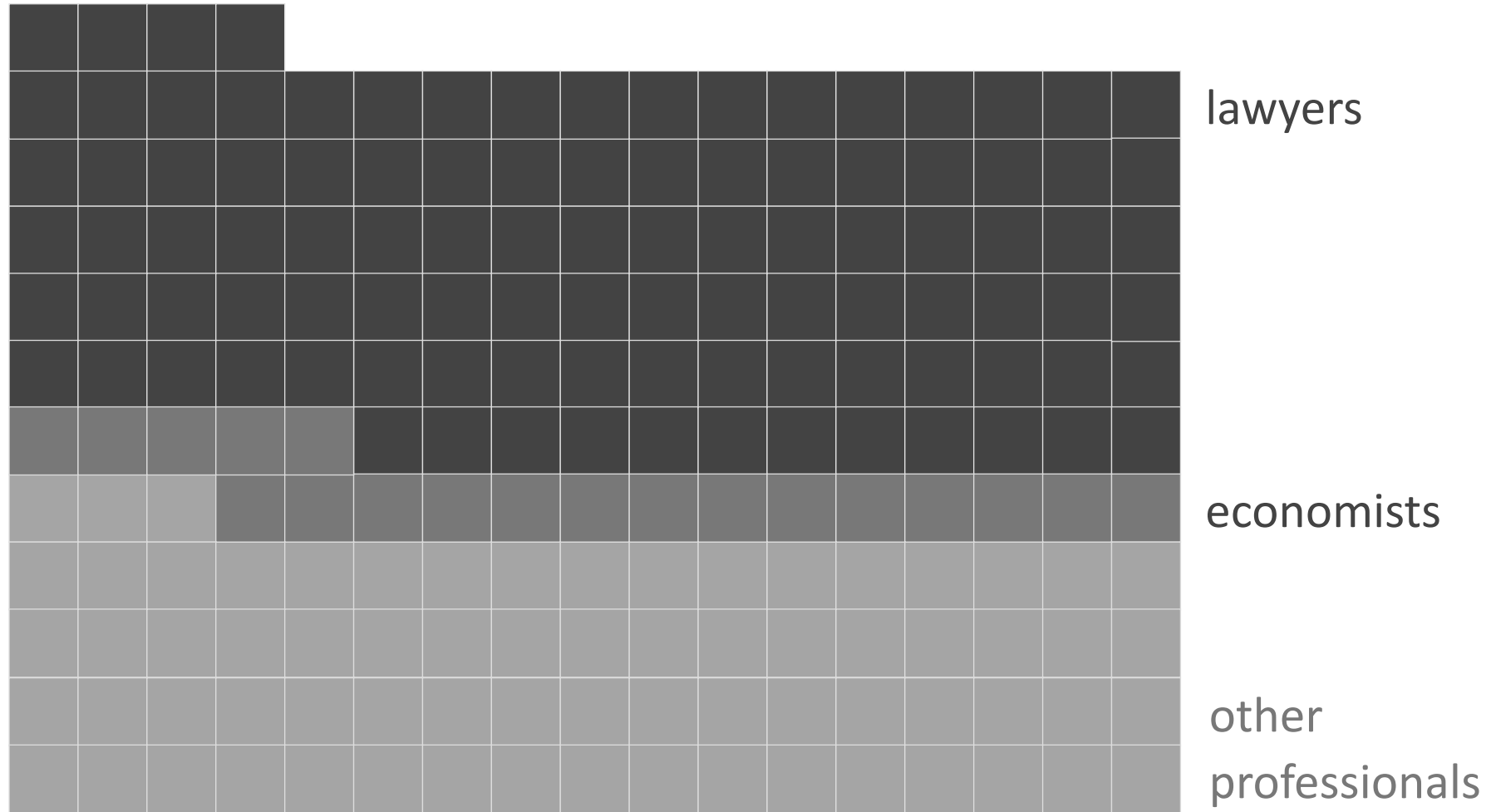
Tax &
Accounting



Three service lines



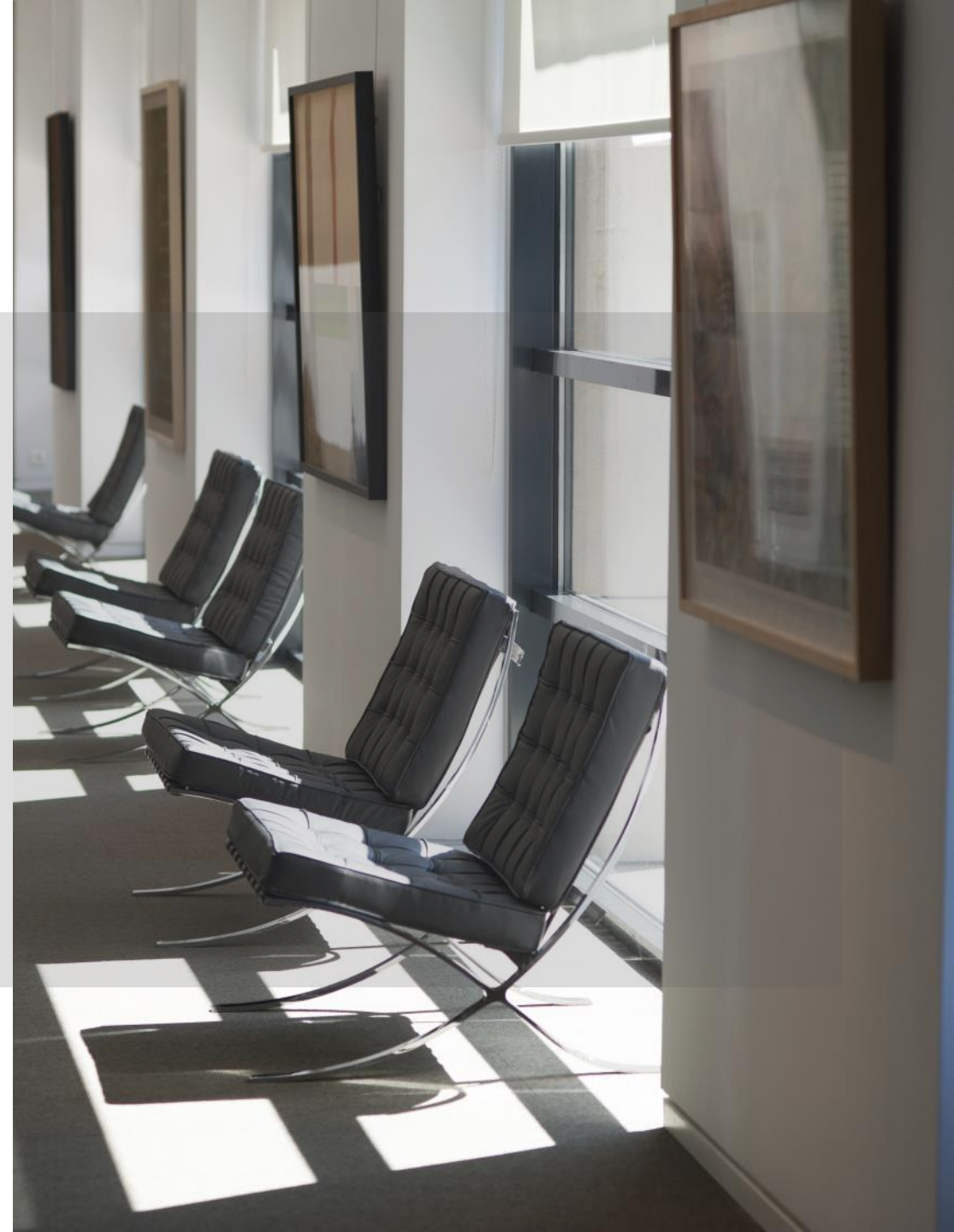
More than 190 people



Transparency and business ethics

Our firm is fully committed to transparency and practices which promote **business ethics**

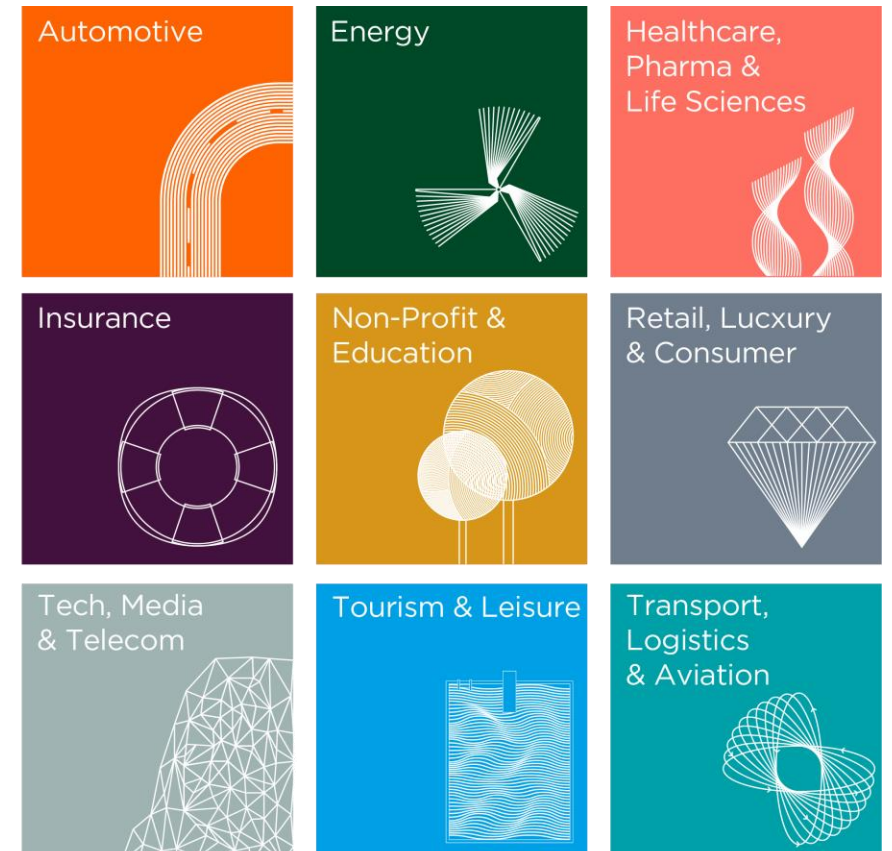
Zepos & Yannopoulos is the corresponding firm in Greece for Trace, a non-profit association providing anti-bribery support www.traceinternational.org



15 Practice areas



9 Industries

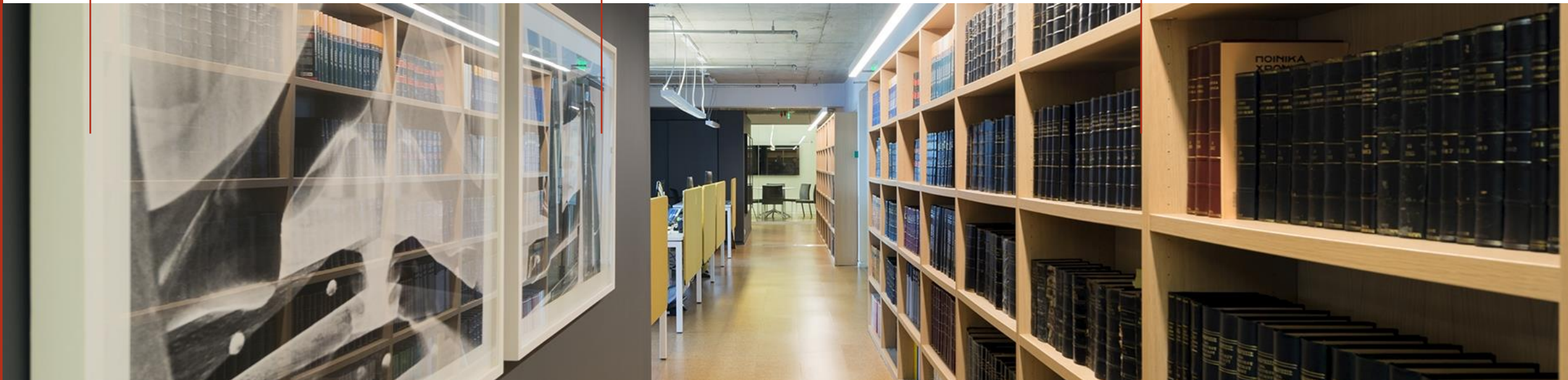


Our approach

A well-coordinated
one-stop shop

Streamlined and user-
friendly deliverables

24/7 hotline and
back-up support



How we work



Transparency of Fees and Cost

- _ Fee estimates
- _ Detailed analysis of each matter handled, attorney involved, applicable rate and time spent
- _ No surprises
- _ Regular Invoicing
- _ Alternative fee arrangements

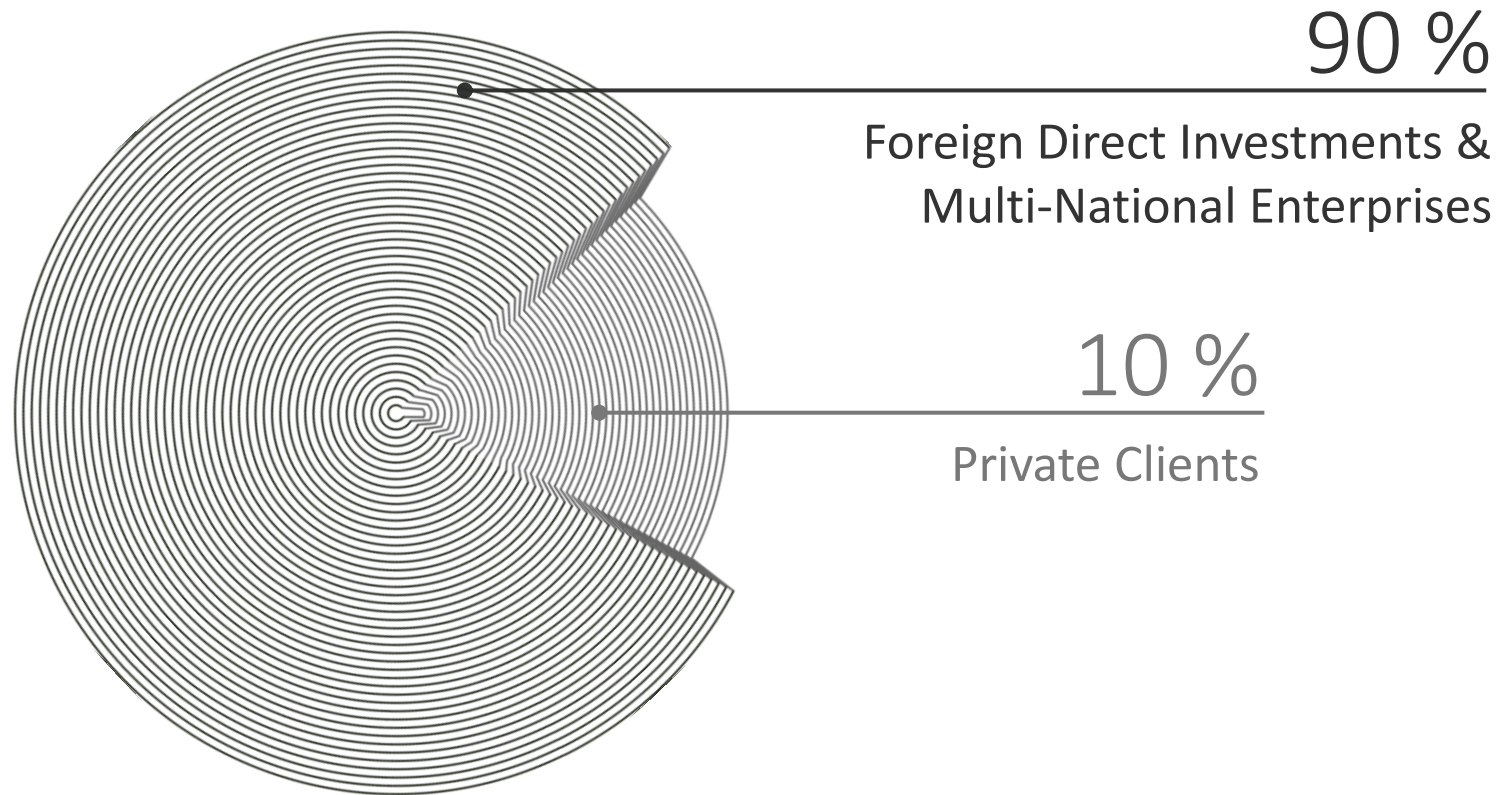


International orientation

We work with international law firms in more than 75 jurisdictions and we are members of numerous associations of law firms worldwide



International orientation: our clients



Our standards

- _ Prompt acknowledge inquiries
- _ Engagement letters
- _ Fee estimates
- _ Updated office technology
- _ Status reports
- _ Backup attorneys
- _ Disaster recovery procedures
- _ Detailed invoices
- _ English speaking staff

A modern office interior with large windows on the left side, showing a view of greenery outside. The ceiling is white with recessed lighting. Several people are walking through the office space, their figures slightly blurred, suggesting movement. The floor is a light-colored carpet. The overall atmosphere is bright and professional.

believing in ethos

Our integrity and ethical business conduct make it possible to achieve a difficult goal: to remain a trusted business partner, a fair employer and a responsible corporate citizen.

encouraging empowerment

Our heritage determines how we conduct ourselves, while our penchant for breaking corporate stereotypes allows us to strive for excellence.

upholding solidity

Our relationships with our people and our clients are cultivated in a manner that encourages collaboration, supports initiative and fosters a culture of innovation.

ZEPOS & YANNOPOULOS

www.zeya.com