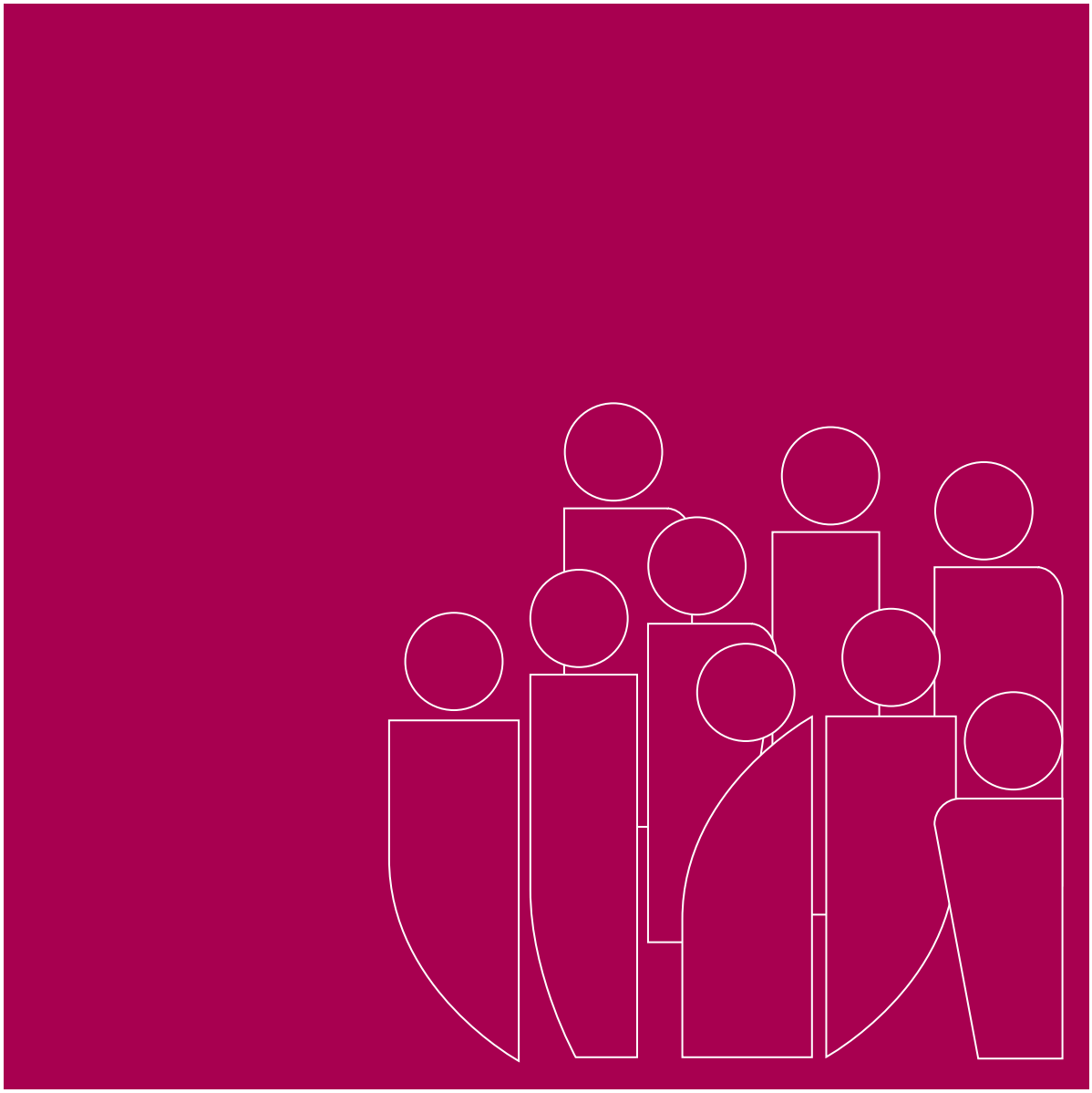
ZEPOS & YANNOPOULOS

Employment & Labour



A leading Greek law firm renowned for its long heritage, legal acumen and integrity

We have a strong international orientation which is echoed in our structure, standards and approach, and ultimately attested in the profile of our client base, our rankings and the network of our affiliations and best-friend law firms around the world.

Our multidisciplinary resources count more than 150 talented professionals. We take pride in our distinctive mind-set and offering as a full service business law firm, marked by our responsiveness and the ability to draw upon a second to none bench of tax and accounting specialists. Our ongoing endeavor is to raise the bar on legal and tax advisory by fielding versatile and approachable, easy to work with, teams of practitioners who truly understand our clients' interest.

Change, whether in the legal or economic environment, is inherent to our jurisdiction; we have a robust track record of market first transactions and ground-breaking mandates. We are accustomed in implementing untested legislation, structuring innovative solutions and we put our bold legal argumentation and diligent work to the service of our clients.

We advise corporations from all commercial and industrial sectors, financial institutions, non-profits, startups and high-net-worth individuals, working closely with regulators and all major professional service firms.

Proactive

Being proactive is key when it comes to managing employment legal risks. We help clients design, implement and manage compliance programmes, we offer bespoke trainings, regular bulletins and other added value tools which, coupled with our tailored guidance and recommendations, help our clients stay ahead of developments and seamlessly transition internal practice and policies to ever changing regulations.

Extrovert

90% of our clients are based abroad. The international profile of our client base makes us accustomed in placing our advice into the wider context of our clients' global businesses and, inversely, apt to understand and translate into the local regulatory reality the global employment trends, practices and concepts. We work with all major international law firms and regularly contribute to comparative guides, manuals and multijurisdictional policies compiled by some of these firms for corporate clients in a wide variety of industries.

Navigating you through the modern labour landscape

During the past few decades a raft of constantly changing domestic and international regulations has turned labour and industrial relations into a procedurally complex equation amidst an era where technology and global mobility redefined the workplace and the employment relationship. At the intersection of business and regulation, our top ranked employment law team is the compass our clients use to navigate through the modern labour landscape.

We advise listed and unlisted companies, from start-ups to leading national businesses and multinationals. We work across the board of employment law, be it advisory, transactional, regulatory or contentious: recruitment and hiring, employment contracts, flexible working, diversity and equality, hours and pay, corporate governance and remuneration, boardroom and senior executive issues, share and incentive plans, business immigration, employee data protection, workforce digitisation, employment aspects of mergers, acquisitions, outsourcings, relocations and restructurings, regulatory investigations and whistleblowing, litigation, arbitration and mediation of employee claims.

Insightful

We know the market, the players, the practices, the regulators. This helps us take a pragmatic and efficient approach to our advice. Bridging the cultural gaps between the Greek day-to-day employment environment from one hand and international business from the other is one of the traits of our practice from its very inception. We have the capacity both in terms of resources and in terms of know-how to take the burden of Greek red stamping processes off our clients.

Integrated

We leverage expertise from our tax, accounting, corporate, finance, IP and data protection teams, as appropriate, to take a cross-practice approach on our advice, ensuring our offering is comprehensive and integrated. We work closely with our skilled litigators not only to carry out proceedings but, also on a preemptive basis, to take views when risk of contentiousness emerges.

Our expertise

- Recruitment
- Employment contracts and service agreements
- Workplace policies and procedures
- Day-to-day HR advice
- Collective labour relations
- Compensation and benefits
- Senior executives
- Confidentiality and non-compete
- Acquisitions, business transfers, M&As
- Cross-border employment, global mobility and immigration
- Data protection and privacy
- Termination of employment
- Collective redundancies
- Restructurings and close-downs
- Health and safety
- Employment litigation
- Employment audits
- Criminal, business crimes related support

Highly rated

This team understands the needs we have and advises accordingly. The lawyers are connected with the reality of business, not the theory.

Very good lawyer who understands the risks you face and coaches you through difficult times.

Chambers Europe, 2016

They're quick to respond and have deep knowledge of the area.

Chambers Europe, 2017

Your key to success

To discuss how we can help you succeed in Greece, please contact one of our key people.



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We are responsible

Just to mention two aspects of our social responsibility work: we donate to not-for-profit associations that support children in need, and we fund law student activities and run internships.

We are transparent

We are committed to conduct business to the highest ethical standards. This is why we have been selected as the Greek partner of Trace International.

Stay in the Know
Zepos & Yannopoulos comprehensive news alerts highlight a variety of legal insights for a wide array of practice areas and industries. Subscribe to our Newsletters at www.zeya.com/stay-know and keep abreast of all latest legal and tax developments in Greece.

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